



Vivekanand Education Society's Institute of Technology

(Affiliated to University of Mumbai, Approved by AICTE & Recognized by Govt. of Maharashtra)

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Vivekanand Education Society's Institute of Technology

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a. Safety and Security


Safety and Security facilities

Safety and Security

1. Well-trained security guards (both male and female) are deployed at key locations.
2. To provide natural justice to the students, VESIT has a Women Development Cell.
3. VESIT also ensures social security through Anti-Ragging Committee, Grievance Redressal Committee and Internal Complaint Committee.
4. VESIT ensures that there are absolutely no instances of ragging, or sexual harassment on the campus.
5. Separate hostel for girls and boys in the college where the students are offered residential accommodation in the best possible living environment.
6. All visitors are carefully screened and permitted to enter the campus only after strict entry procedure.
7. Identity cards are mandated for everyone on campus.
8. High end CCTV cameras are installed at prominent locations as well as in most labs.
9. First Aid boxes are made available in the office and labs of respective departments.
10. Women faculty members accompany girl students whenever they participate after college hours in outdoor or in-house activities.
11. Suggestion box facility is provided outside the Principal's Office, in case of any suggestions, complaints etc.

The outcome of all these measures and efforts is that students and staff (especially women) feel safe and secure on the campus.




Dr. R. K. Kulkarni
Dean Infrastructure



Vivekanand Education Society's Institute of Technology

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Antisexual Harassment Committee



Vivekanand Education Society's Institute of Technology

(Affiliated to University of Mumbai, Approved by AICTE & Recognised by Govt. of Maharashtra)

Dr. (Mrs.) J. M. Nair
M. Tech., Ph.D. (IIT-B)
Principal

Ref. No.: VESIT/JMN/32/00/2020-21

Date: 31/08/2020

OFFICE ORDER

ANTISEXUAL HARASSMENT COMMITTEE

(For A.Y. 2020-21 & A.Y. 2021-22)

Sr. No.	Name	Department/Address	Position in Committee
1	Mrs. Shobha Krishnan	Faculty, EXTC	Chairperson
2	Mrs. Jayashree Pandit	Coordinator/Counselor, Sri Mukti Sanghatana, Chembur	Member (Non-Governmental Organization) [NGO]
3	Dr. (Mrs.) Nupur Giri	Faculty, CMPN	Member
4	Dr. (Mrs.) S. Mujumdar	Faculty, H & AS	Member
5	Mrs. Rohini Temkar	Faculty, MCA	Member
6	Mrs. Sonali Rahate	Administrative Staff, VESIT	Member
7	Student Representative (Girl Student)	Cultural / SoRT Council Member, VESIT	Member



Sybil
PRINCIPAL,
VIVEKANAND EDUCATION SOCIETY'S
INSTITUTE OF TECHNOLOGY
HASHU ADVANI MEMORIAL COMPLEX,
COLLECTOR'S COLONY, CHEMBUR,
MUMBAI-400 074, INDIA.

Hashu Advani Memorial Complex, Collector's Colony, Chembur, Mumbai - 400 074, INDIA.

Phone : +91 22 6153 2532 • Fax : +91 22 6153 2555 | Email : vesit@ves.ac.in / principal.vesit@ves.ac.in • Website : www.ves.ac.in/vesit



Vivekanand Education Society's Institute of Technology

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Anti Ragging/Disciplinary Committee



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Dr. (Mrs.) J. M. Nair
M. Tech., Ph.D. (IIT-B)
Principal

Ref. No.: VESIT/JMN/32/00/2020-21

Date: 31/08/2020

OFFICE ORDER

ANTI RAGGING / DISCIPLINARY COMMITTEE

(For A.Y. 2020-21 & A.Y. 2021-22)

Sr. No.	Name	Department/Address	Position in Committee
1	Dr. Manoj Sabnis	Faculty, INFT	Chairperson
2	Dr. (Mrs.) M. Vijayalakshmi	Vice Principal	Member
3	Dr. Abhay Kshirsagar	Faculty, ETRX	Member
4	Mr. A. Nagananda	Faculty, EXTC	Member
5	Mr. Vivek Umrikar	Faculty, H & AS	Member
6	Dr. Parameshwar Birajdar	Faculty, ETRX	Member
7	Dr. (Mrs.) S. Mujumdar	Faculty, H & AS	Member



Sayali
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HASHU ADVANI MEMORIAL COMPLEX,
COLLECTOR'S COLONY, CHEMBUR,
MUMBAI-400 074, INDIA.



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Grievance Redressal Committee



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Dr. (Mrs.) J. M. Nair

M. Tech., Ph.D. (IIT-B)
Principal

Ref. No.: VESIT/JMN/32/00/GRD/2020-21

Date: 31/08/2020

OFFICE ORDER

GRIEVANCE REDRESSAL COMMITTEE

(For A.Y. 2020-21 & A.Y. 2021-22)

Sr. No.	Name	Department/Address	Position in Committee
1	Mrs. Shobha Krishnan	Faculty, EXTC	Chairperson
2	Dr. (Mrs.) Nupur Giri	Faculty, CMPN	Member
3	Dr. Nadir Charniya	Faculty, EXTC	Member
4	Mrs. Naveeta Kant	Faculty, ETRX	Member
5	Dr. Shiv Kumar Goel	Faculty, MCA	Member
6	Dr. (Mrs.) S. Mujumdar	Faculty, H & AS	Member
7	Dr. (Mrs.) Saylee Gharge	Faculty, EXTC	Member
8	Mrs. Sonali Rahate	Representative of Non-Teaching Staff	Member



Jayesh
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Hashu Advani Memorial Complex, Collector's Colony, Chembur, Mumbai - 400 074, INDIA.

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Vivekanand Education Society's Institute of Technology

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Women Development Cell



Vivekanand Education Society's Institute of Technology

(Affiliated to University of Mumbai, Approved by AICTE & Recognised by Govt. of Maharashtra)

Dr. (Mrs.) J. M. Nair
M. Tech., Ph.D. (IIT-B)
Principal

Ref. No.: VESIT/GMN/82/00/WDC/2020-21

Date: 31/08/2020

WOMEN DEVELOPMENT CELL

(For A.Y. 2020-21 & A.Y. 2021-22)

Sr. No.	Name	Department/Address	Position in Committee
1	Mrs. Shoba Krishnan	Faculty, EXTC, VESIT	Chairperson
2	Dr. (Mrs.) Nupur Giri	Faculty, CMPN	Member
3	Mrs. Kavita Tewari	Faculty, ETRX	Member
4	Mrs. Shalu Chopra	Faculty, INFT	Member
5	Dr. T. Rajani Mangala	Faculty, ETRX	Member
6	Dr.(Mrs.) S. Mujumdar	Faculty, H&AS	Member
7	Mrs. Rohini Temkar	Faculty, MCA	Member
8	Mrs. Sujata Khedkar	Faculty, CMPN	Member
9	Mrs. Nandini Ammanagi	Faculty, EXTC	Member
10	Mrs. Sonali Rahate	Administrative Staff, VESIT	Member



Jayalal
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MUMBAI-400 074, INDIA.



Vivekanand Education Society's Institute of Technology

(Affiliated to University of Mumbai, Approved by AICTE & Recognized by Govt. of Maharashtra)

Internal Complaint Committee



Vivekanand Education Society's Institute of Technology

(Affiliated to University of Mumbai, Approved by AICTE & Recognised by Govt. of Maharashtra)

Dr. (Mrs.) J. M. Nair
M. Tech., Ph.D. (IIT-B)
Principal

Ref. No.: VESIT/JMN/32/00/ICC/2020-21

Date: 31/8/2020

OFFICE ORDER

With reference to "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013" with effect from 9th December, 2013.

The constitution of Internal Complaint Committee for Prevention, Prohibition & Redressal is as follows:

INTERNAL COMPLAINT COMMITTEE

(For A.Y. 2020-21 & A.Y. 2021-22)

Sr. No.	Name of the Member	ICC Post
1	Mrs. Smita Jangale	Presiding Officer
2	Mrs. Sonali Rahate	Non- Teaching Staff Member
3	Mr. Vikas Pange	Non- Teaching Staff Member
4	Mrs. Sujata Khedkar	Faculty Member
5	Mrs. Nandini Ammanagi	Faculty Member
6	Mrs. Jayashree Pandit	External Member (NGO)
7	(UG-SORT Secretary)	Students
8	(PG – SORT Member, MCA)	Students
9	Mrs. Asma Praveen (PhD)	Students



Jayashree
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INSTITUTE OF TECHNOLOGY
HASHU ADVANI MEMORIAL COMPLEX,
COLLECTOR'S COLONY, CHEMBUR,
MUMBAI-400 074, INDIA.



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Internal Complaint Committee reports



V.E.S. INSTITUTE OF TECHNOLOGY, CHEMBUR, MUMBAI

Internal Committee Report: (A.Y.- 2020-21)

Date: 14/6/2021

VESIT-Internal Committee (under Mumbai University) meeting was conducted on 14th June 2021 in **online mode** from 4:00 pm to 5:00 pm.

The meeting started by welcoming Jayshree Pandit Madam as external (NGO) member and Internal Members of the committee. Prof Smita Jangle had explained about aims and objectives of the committee. She has discussed the minutes of the meeting that was conducted by Mumbai University on 18th Feb 2021. Following guidelines needs to be followed by the Internal Committee:

1. The name of the committee was changed from Internal Complaint Committee to Internal Committee.
2. IC Act should be displayed on the collage notice boards.
3. Students and faculties should be aware of Vishakha Guidelines.
4. Every three months IC Committee meetings should be conducted
5. The committee members should be changed every year for proper functioning of the committee.
6. The written complaint can be registered within 3 months of incidence and IC committee should submit their report within 15 days.
7. WDC should conduct awareness programme about sexual harassment, Vishakha guidelines, POSH Act etc. for students and faculties and IC should address the complaints.

Jayshree Pandit Madam had suggested to spread the awareness among the students and faculties about these acts and few awareness programs should be conducted by collage.

Prof Smita Jangle told that, there was no complaint received for the year 2020-21. Last year due to COVID19, awareness programmes were not conducted but online PPT and Videos explaining these Act's were emailed to the students and faculties.

Prof Asma Parvin (PhD. Students representative) had suggested to spread the awareness from First Year and few sessions can be conducted during FE orientation program me .This suggestion was approved by all members.

Prof Nandini Ammanagi told that ,these PPT'S and video's should also be emailed to Teaching and Non-Teaching Faculties .Rohini Madam and Vikas Sir (Non Teaching Staff Representatives), told that they have not received any complaint this year from Non teaching staff. SORT secretary Ayushi Pamnani,





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V.E.S. INSTITUTE OF TECHNOLOGY, CHEMBUR, MUMBAI

suggested that SORT member's and Student council member's can spread the awareness about IC activities among the students. Prof Sujata Khedkar has presented the PPT and online material related to POSH Act etc. Prof Smita Jangale told that the Information and videos about the "Laws and guidelines on Sexual Harassment of Students and Women" will be forwarded to all the students, faculties, non-teaching members and awareness about the same will be created by Internal Committee.

Internal Complaint Committee Members		
Sr. No.	ICC Posts	Name of the Member
1	Presiding Officer	Prof. Smita Jangle
2	Non- Teaching Employee	Mrs Sonali Rahate Mr Vikas Page
3	Faculty Member	Prof. Sujata Khedkar Prof Nandini Ammanagi
4	External Member(NGO)	Mrs Jaishree Pandit
5	Students	Ayushi Pamni (SORT) Mrs Shubhra Kishor Tonge(PG) Mrs Aasma Praveen(PhD)

By,

Mrs Smita Jangale,

(Chairperson Internal Complaint Committee)





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V.E.S. INSTITUTE OF TECHNOLOGY, CHEMBUR, MUMBAI

Internal Complaint Committee Report

Academic Year : 2019-2020

Date: 25/1/2020

VESIT-Internal Complaint Committee (as per Mumbai University norms) meeting was conducted on 25thJan2020. There was no complaint received for the year 2019-20. The Information and videos about the "Laws and guidelines on Sexual Harassment of Students and Women" were forwarded to all students, faculties, non-teaching members and awareness about the same was created.

Internal Complaint Committee Members		
Sr. No.	ICC Posts	Name of the Member
1	Presiding Officer	Mrs. Smita Jangle
2	Non- Teaching Employee	Mrs Sonali Rahate Mr Vikas Page
3	Faculty Member	Mrs. Sujata Khedkar Mrs. Nandini Ammanagi
4	External Member(NGO)	Mrs Jaishree Pandit
5	Students	Kalyani Niwrutti Ingole (SORT) Mrs Shubhra Kishor Tonge(PG) Mrs Aasma Parveen(PhD)



By,

Mrs Smita Jangle,

(Chairperson Internal Complaint Committee)



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V.E.S. INSTITUTE OF TECHNOLOGY, CHEMBUR, MUMBAI

Internal Complaint Committee Report

Academic Year : 2018-2019

Date: 5/1/2019

VESIT-Internal Complaint Committee (as per Mumbai University norms) meeting was conducted on 5th Jan 2019. There was no complaint received for the year 2018-19. The Information and videos about the "Laws and guidelines on Sexual Harassment of Students and Women" were forwarded to all students, faculties, non-teaching members and awareness about the same was created.

Internal Complaint Committee Members		
Sr. No.	ICC Posts	Name of the Member
1	Presiding Officer	Mrs. Smita Jangle
2	Non- Teaching Employee	Mrs Sonali Rahate Mr Vikas Page
3	Faculty Member	Mrs. Sujata Khedkar Mrs. Nandini Ammanagi
4	External Member(NGO)	Mrs. Jaishree Pandit
5	Students	Ms.Shreya Jangale(UT-SORT Secretary) Mrs. Pooja Nagdev(PG) Mrs. Aasma Parveen(PhD)

By,

85 5/1/2019
Mrs Smita Jangale,

(Chairperson Internal Complaint Committee)





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V.E.S. INSTITUTE OF TECHNOLOGY, CHEMBUR, MUMBAI

Internal Complaint Committee Report

Academic Year : 2017-2018

Date: 7/12/2018

VESIT-Internal Complaint Committee (as per Mumbai University norms) meeting was conducted on 7th December 2018. There was no complaint received for the year 2017-18 . The Information and videos about the "Laws and guidelines on Sexual Harassment of Students and Women" were forwarded to all students, faculties, non-teaching members and awareness about the same was created.

Internal Complaint Committee Members		
Sr. No.	ICC Posts	Name of the Member
1	Presiding Officer	Mrs. Smita Jangle
2	Non- Teaching Employee	Mrs. Sonali Rahate
		Mr. Vikas Page
3	Faculty Member	Mrs. Sujata Khedkar
		Mrs. Nandini Ammanagi
4	External Member(NGO)	Mrs. Jaishree Pandit
5	Students	Ms. Shreya Jangale(UT-SORT Secretary)
		Mrs Abha Tiwari(PG)
		Mrs Aasma Parveen(PhD)



By,

Mrs Smita Jangle, 7/12/2018

(Chairperson Internal Complaint Committee)



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V.E.S. INSTITUTE OF TECHNOLOGY, CHEMBUR, MUMBAI

Internal Complaint Committee Report

Academic Year : 2016-2017

Date: 27/2/2017

The Government of India has recently promulgated The Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 and Rules, 2013 with effect from 9th December, 2013. The act was laid down to ensure that women in particular are protected against sexual harassment at all workplaces, be it in public or private.

According to the guidelines of Government of India, the Internal Complaint Committee of VESIT was constituted on 23rd Feb 2017 having following members.

Internal Complaint Committee Members		
Sr. No.	ICC Posts	Name of the Member & Email Ids
1	Presiding Officer	Mrs.Smita Jangle (smita.jangle@ves.ac.in)
2	Non - Teaching Employee	Mrs. Sonali Rahate (sonali.rahate@ves.ac.in)
		Mr. Vikas Pange (vikas.pange@ves.ac.in)
3	Faculty Member	Mrs. Sujata Khedkar (sujata.khedkar@ves.ac.in)
		Mrs. Nandini Ammanagi (nandini.ammanagi@ves.ac.in)
4	External Member (NGO)	Mrs. Jaishree Pandit (jaishree.pandit@ves.ac.in)





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V.E.S. INSTITUTE OF TECHNOLOGY, CHEMBUR, MUMBAI

		Mr. Kaustubh Dhake (UG- SORT Secretary)
5	Students	(kaustubh.dhake@ves.ac.in)
		Mrs. Abha Tiwari (PG)
		(abha.tiwari@ves.ac.in)
		Mrs. Asma Parveen (PhD)
		(asma.parveen@ves.ac.in)

VESIT - Internal Complaint Committee (as per the Mumbai University norms) along with the Maharashtra State Commission of Women and PUSH (people united against sexual Harassment) has conducted "Sensitization Program on Zero Tolerance for sexual Harassment of students and Women in college and Universities" on 27th February, 2017 in the VESIT Auditorium and the presentation as well as videos were mailed to all students and announcements were made in the classes.

VESIT would like to notify that we were able to sensitize all faculty, staff (teaching & non teaching towards the said issue.

Please find the details as attached of the following:

1. Report of the programme along with the picture
2. Constitution of VESIT-ICC notice.
3. Presentation delivered along with videos shown
4. Attendance and signatures of students staff
5. Banner used
6. Bills of the Banner, refreshments
7. Canceled cheque and bank details for reimbursement

Kindly acknowledge the details and reimburse the amount at the earliest.





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V.E.S. INSTITUTE OF TECHNOLOGY, CHEMBUR, MUMBAI



The Presentation along with Awareness video is shared with all the Students, Teaching and Nonteaching Faculties of VESIT .



By,

Sd/
27/02/2017
Mrs Smita Jangale,

(Chairperson Internal Complaint Committee)



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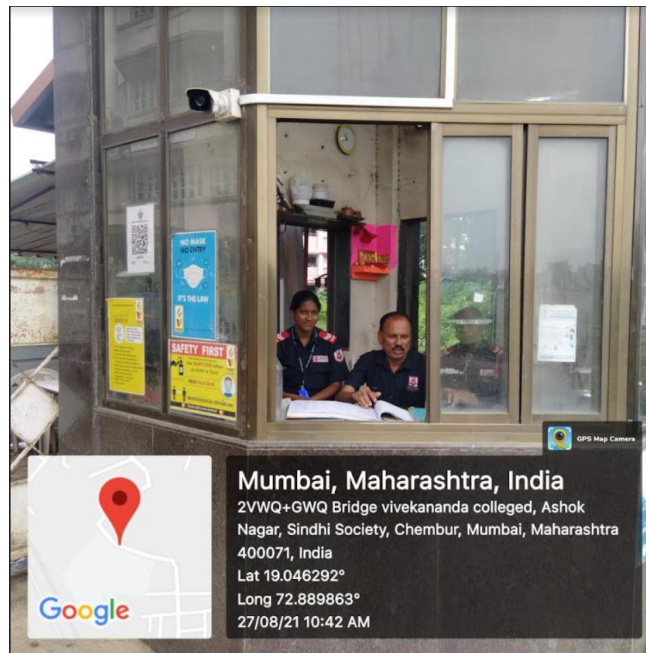


Fig 1 : Security guards at the entrance

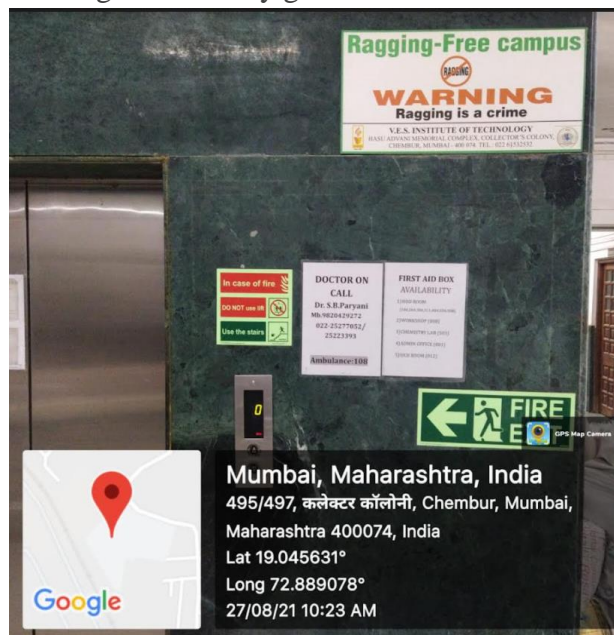


Fig 2 : Ragging free campus



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Fig 3 : CCTV cameras in corridors

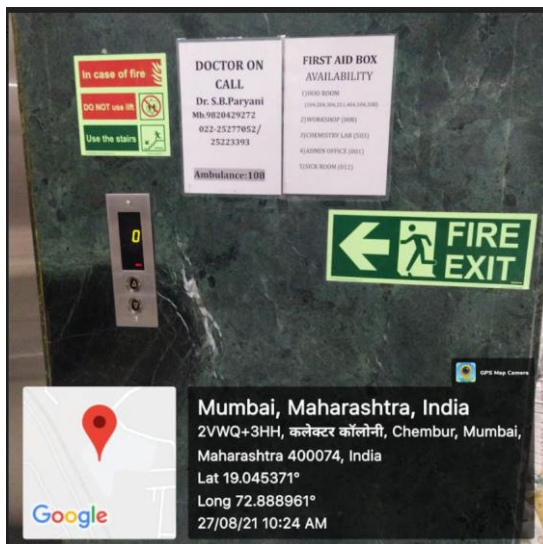


Fig 4 :First Aid box facility



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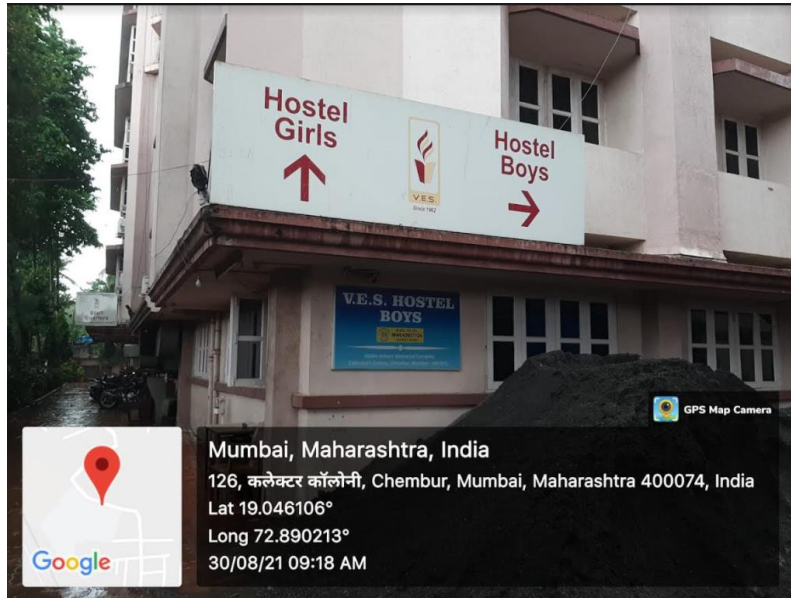


Fig 5 :Boys and Girls Hostel facility

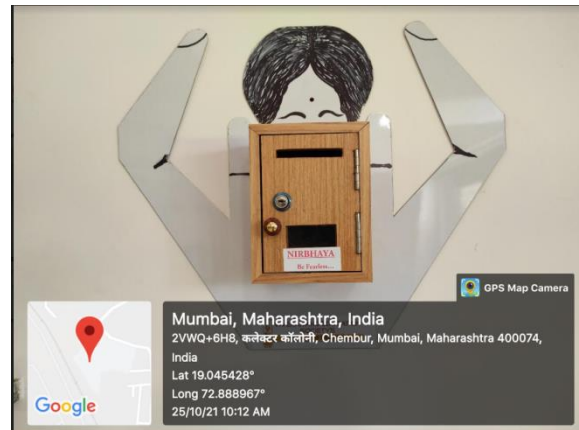
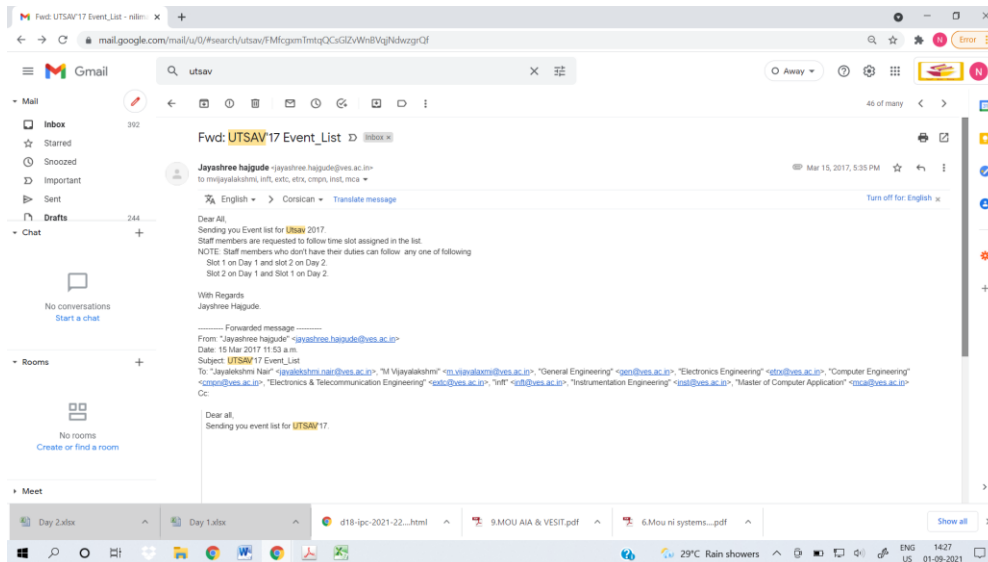


Fig 6 :Suggestion/Complaint box



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17th March, 2017						
SLOT 1 DAY 2 Time:9:00AM-3:30PM				SLOT 2 DAY 2 Time:12:00PM-6:30PM		
Events	Judge	Incharge	Support staff	Judge	Incharge	Support staff
BOTS Venue:Amphitheatre Time:9-11am	Dr. Sushil Dhuldhare Geeta Ajit	M. Chattopadhyay	Minakshi Garg Archana Singh	—	Dr.R.K. Kulkarni	Amrita Jhaveri Rakhi Kundu
Sing Alone Venue:Amphitheatre Time:11-12 am	Sunny Nahar Vidya Zhope	Prashant Kanade	Sujata Khandaskar Pallavi Saindane Gauri Sahoo	—	C. D. Rawat	Prafulla Tele Mahesh Sing Adhikari Mayur Narkhede
Group Dance Venue:Amphitheatre Time:1-4:30 pm		Madhumita Khupse	Dipti Karani Ayesha Shaikh Vinita Mishra	Snehal Mane Neelam Chaudhari	Charushila Nehate Dr. Saylee Garge	Namrata Bonde Shweta Dnadekar
All Rounder Venue:Seminar Hall Time:9-11 am	Dr. Keya Doshi Anushree Prabhu	Dr. Maya Bhat	Satyanarayan M. Manisha Tiwari Rupali Patil	—	Dr. Rajani Managla	Ravikant Gupta Damanjeet Kaur Bharathi P.
Personality Venue:Seminar Hall Time:11-2 pm	—	Netto Mertia	Edyeddu Shreesha Monali Rajput	Vivek Umrikar	Richard Joseph	Rupali Hande Poonam Dhavale Rakhi Jadhav
RJ Hunt Venue:Class 213 Time:11-12 am	Sunny Nahar Priyanka Shah	Asawari Dudwadkar	Jayashree R. Mugdha Joglekar Asma Parveen	—	Dr. Nadir Charniya Dr. Rajan Bala Jain	Kajal Tiwari Soniya Hemnani Sandeep Utala
Debate Venue:Class 312 Time:9-11 am	Monali Chaudhary	Ashwini Sawant	Damanjeet Kaur Sneha Lonkar Suma Nair	Dashrath Mane	Smita Jangle	Mamta Jain Ravi Shankar Amit Singh

17th Mar 2017

Day 1 slots and duties: 16th Mar 2017

Day 2 slots and duties:

Fig 7 : Duties allotted to faculty for Utsav 2017 after college hours to accompany girls



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b) Counselling

[VESLARC website link](https://ves.ac.in/veslarc/): <https://ves.ac.in/veslarc/>

VESIT has VESLARC for counselling purposes. Its aim is to empower students and executives, with the skills to navigate their way through the world and the values for emotional resilience.

After all, if the student is to feel confident, capable, and purposeful, he, or she needs to be ably supported by the teacher in the classroom and the parents at home. Hence VESLARC expanded its “Circle of influence” to include these important categories of people. VESLARC conducts short talks, workshops, and customized training sessions for each of these groups.

VESLARC has One Counsellor for HAMC Campus. The counsellor visits the campuses twice in a week on different days. Counselling is done on prior appointments. The session between the Counsellor and Counselee is private and confidential. The case files are maintained for each counselee.



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Vivekanand Education Society's Leadership Academy and Research Centre

Since 1962

Dr. Piya Mukherjee
Director

6	22/09/2020	Joyful Living	120
7	10/10/2020	Happy Equilibrium	250
8	18/11/2020	Create your identity – freedom from limiting labels	70
9	27/03/2021	Changing habits	130
			1230
Pan VES event – VES Shreshthta Awards, Shri Ram Keswani Protsahan Puraskar & launch of Gyaan Vistaar book was conducted.			

Counselling data

The counsellor for VESIT is Ms Preeti Vasudevan

Year	No. of counselees	No. of sessions
2016-2017	17	41
2017-2018	17	32
2018-2019	35	46
2019-2020	23	84
2020-2021	16	78
	108	281

Please note – Each session is of 1 hour each.

Some photos of the activities done for VES Institute of Technology



VES's Leadership Academy & Research Centre
Apurba
(Trustee/Authorized Signatory)



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c) Common room

1. When students enjoy a break between lectures, they find relaxation and recreation in the Common Room.
2. VESIT has Common Rooms especially for girl students at 207.
3. VESIT also has a Sick Room at 012 with the facility to take rest during an emergency.
4. There are separate washrooms for women, men and staff on each floor.
5. Sanitary napkin vending machine is installed in the ground floor washroom.

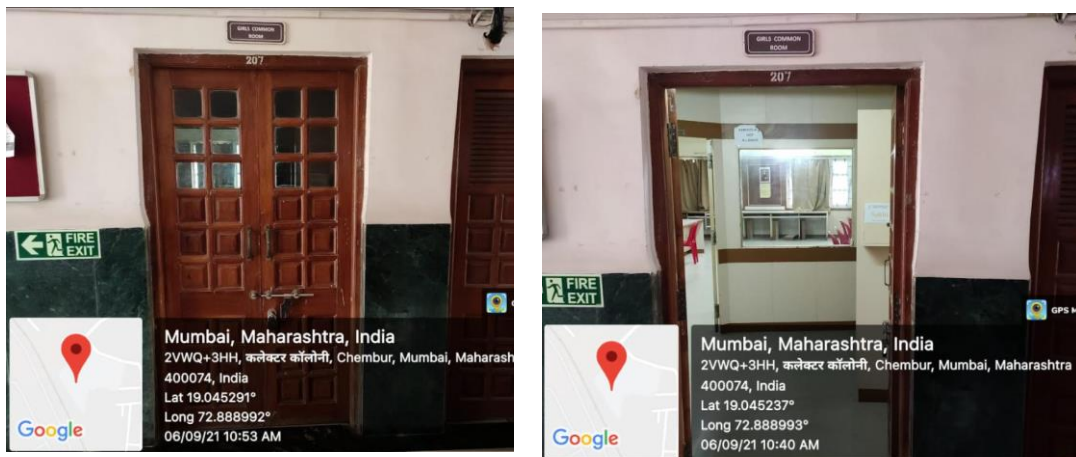


Fig 8: Girls Common room



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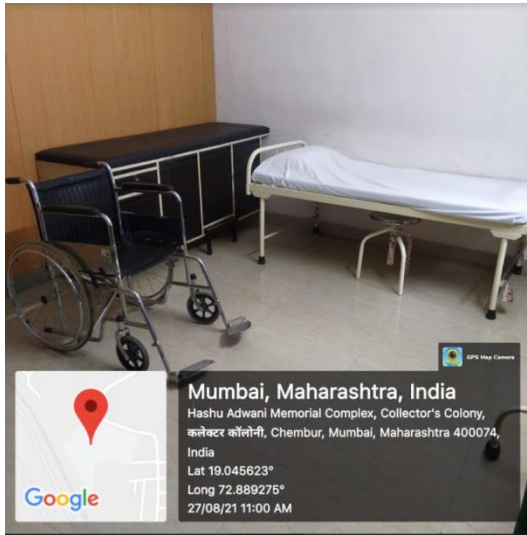


Fig 9: Sick room

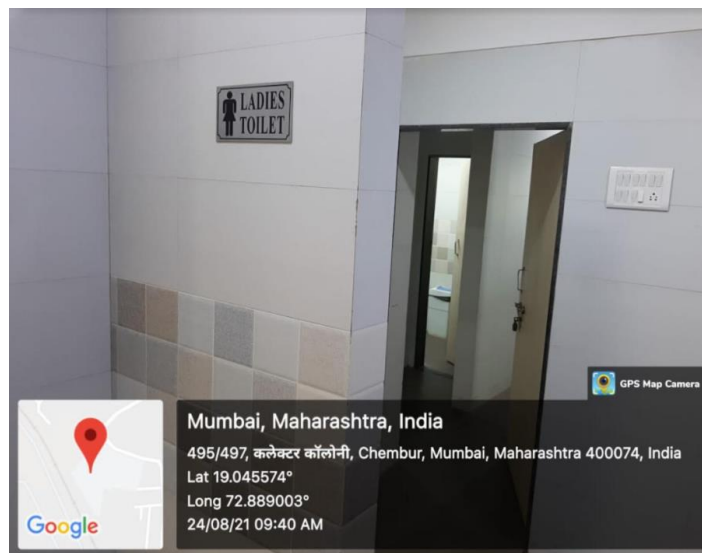


Fig 10: Separate Girls washroom



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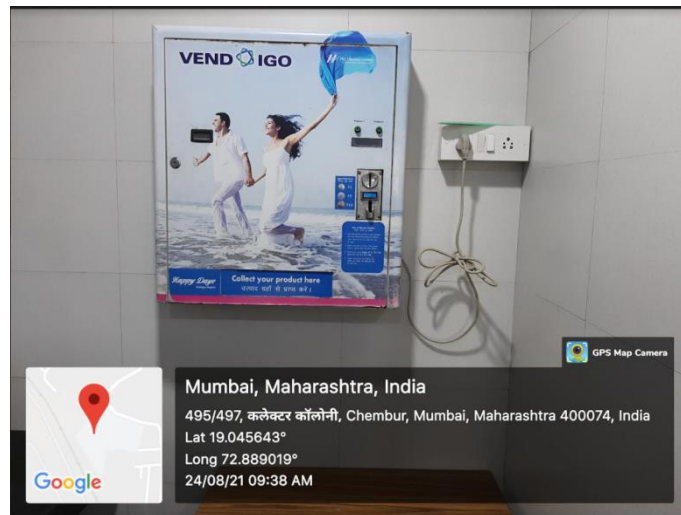


Fig 11 : Sanitary pads vending machine



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d) Day care center for young children

[Day Care facility website link](https://ves.ac.in/creche/) <https://ves.ac.in/creche/>

Creche and day care center was established in 1993 to cater the needs and requirements of children of working couples. The intention of this day care center is to develop the minds of their children by giving them love, attention, proper care, rest and entertainment and a social atmosphere. The following facilities are available here:

- Indoor and outdoor Play equipment
- Resting facilities
- Drinking water facilities(boiled and filtered)
- One trained qualified person for scientific approach, trained assistant, and helper with eight maid servants
- Security measures
- First aid facility, regular check up by child specialist
- Proper measures to maintain hygienic conditions

The following VESIT staff has availed Daycare facility---

Sr. No	Name	Duration	Sign
1	Netto M.	2007 - 2015	
2	Sangeetha Prasanna Ram	2008 - 2020	
3	Pooja Shetty	2011 - 2015	
4	Shanta Sondur	2010 - 2015	
5	Gauri Kamble	Jan 2015 - Mar 2020	
6	Sangita Kamble	2011 - 2012	
7	Mrunal B.	Dec 2006 - June 2011	



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Day care pics:

